

**Congress of the United States**  
**House of Representatives**  
**Washington, DC 20515**

May 22, 2012

Mr. Gregg Steinhafel  
Chairman  
Board of Directors  
Retail Industry Leaders Association  
1700 N. Moore Street, Suite 2250  
Arlington, VA 22209

Dear Mr. Steinhafel:

On April 25, 2012, we wrote to you regarding concerns that Wal-Mart officials may have played a role in efforts by the Retail Industry Leaders Association (RILA) to weaken the Foreign Corrupt Practices Act. We received your response to our information request on May 8. We appreciate your response and are writing with some follow-up questions.

In your response, you state that “we are aware of no ‘RILA members, senior officials and staff who have worked on issues related to the [Foreign Corrupt Practices Act] and have been or currently are affiliated with Wal-Mart or any of its subsidiaries or affiliates over the past ten years.’” Our review of your 990 filings from tax years 2004 to 2010 shows that at least five Wal-Mart executives served on your organization’s board: Bill Simon, the President and CEO of Wal-Mart Stores, Inc., who is currently serving and has since 2011; Eduardo Castro-Wright, who served from 2008 to 2010; Michael T. Duke, who served from 2004 to 2005; Don Soderquist, who served from 2004 to 2011; and John B. Menzer, who served from 2006 to 2007.<sup>1</sup>

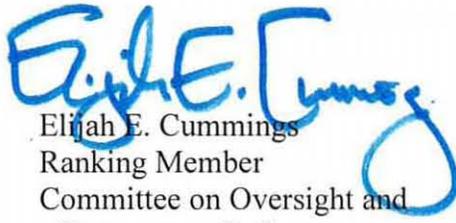
We ask that you clarify what role, if any, these individuals had with regard to RILA’s positions on the Foreign Corrupt Practices Act. If you have not already done so, we request that you search for any email or other communications with these individuals relating to the Foreign Corrupt Practices Act and provide any responsive documents to us.

If you have any questions regarding this request, please contact Una Lee of the Oversight Committee staff at (202) 225-5051 or Tiffany Benjamin of the Energy and Commerce Committee staff at (202) 226-3400. We ask that you provide the information requested in this letter by June 4, 2012.

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<sup>1</sup> Retail Industry Leaders Association, Inc., Internal Revenue Service Form 990, 2004-2010.

Sincerely,

  
Elijah E. Cummings  
Ranking Member  
Committee on Oversight and  
Government Reform

  
Henry A. Waxman  
Ranking Member  
Committee on Energy and  
Commerce

cc: The Honorable Darrell E. Issa, Chairman  
Committee on Oversight and Government Reform

The Honorable Fred Upton, Chairman  
Committee on Energy and Commerce